

SPECIAL EDITOR'S NOTE- GOODBYE TO BOB GRUBBS

From the Entire Staff of DAMERON

On April 6th, the DAMERON ALLOY FOUNDRIES Family said its final farewells as we laid to rest a Very Special Friend. Bob Grubbs passed away on April 3rd after a battle with cancer.

Bob served the DAMERON organization loyally for 18 years after coming to work from Latchford Glass. His responsibilities varied initially, but over the years, Bob focused his attention and efforts in the development of DAMERON's machine and tool shop. It was Bob's involvement in both these areas that has allowed them to grow into viable divisions of the company.

Most of DAMERON's customers never heard of Bob. However, he effected each of them. Every tool that DAMERON built, Bob was involved in either the design or actual construction. For every seemingly unachievable delivery need that our customers required, Bob was always there to make sure the tool was built so that the delivery could be met.

Bob was well liked and respected by his peers and the people who worked for him. He took the time to teach and pass on his experiences. Bob believed that anything worth doing was worth doing right. He demonstrated that in his work and in his relationships. Bob loved a good joke and enjoyed the opportunity to golf whenever he could. He is survived by his wife and son and is greatly missed by those of us who were fortunate enough to have known him.



Bob Grubbs

Good Bye Bob! Your loyal service, ability, support, witty personality and your work ethic will be dearly missed – Forever! 🇺🇸

PRODUCT UPDATE - DAMERON BLOWHEADS

By Dave Baron

For many years, DAMERON has been producing lightweight blowhead castings for the glass industry, both domestically and internationally. The more this cast product has been used, the more the glass manufacturers realized how great of a product it is and that has lead to even more designs being developed and tooled. At the present time, DAMERON has over 2000 different designs tooled. These include double, triple and even some quad-gob designs as well as our widely used Two Piece Blowhead (see photo).



Dameron Blowheads-Photographed by Roger Schultz

Made of a special, wear resistant, through hardened stainless steel material, these lightweight blowheads have an extended life expectancy far beyond that of any of the conventional materials available. There have been many reports received from glass container plants advising that the DAMERON blowheads have reduced and in some cases eliminated the need for spares. As one mould shop manager stated, "I never have to buy any more castings for this job. The Dameron castings last forever."

This wear feature, coupled with cast-to-size cooling holes and equalizing features makes DAMERON cast blowheads much less costly than conventional materials. Repair characteristics are exceptional (if needed at all) as the material is very compatible with today's weld repair materials that are commonly used.

Help lower your overall mould equipment costs even more by using DAMERON cast blowheads. When you order your next set of equipment, ask your mould equipment manufacturer to supply you with DAMERON stainless steel blowheads. You will be pleased that you did.

For more information on DAMERON blowheads and all the other excellent products produced by DAMERON ALLOY FOUNDRIES, please contact our customer service department directly. They will be happy to answer any of your questions and provide you with the information you request. 🇺🇸


MEET DAMERON'S CUSTOMER SERVICE DEPARTMENT

Taking care of the needs of our customers! That is what it is all about. Accomplishing this is a group of dedicated employees shown in the photograph. The DAMERON customer service department is managed by Roger "Rocky" Duenes (far left). Rocky has been an employee of DAMERON for nearly 18 years and he knows most customer contacts on a personal basis. Raul Gonzalez (far right) joined DAMERON in 1994 and offers an administrative approach to taking care of our customers needs. Ozzie (Raul's brother) and Nick Nickerson are recent additions to the department. Not shown is Kelly Seng who has been assisting the department for over 10 years with the requirements of our Pacific Rim customers.



Combined, this department offers over thirty-five years of experience in assisting our customers with all their needs.

Each day, from customer locations around the world, the DAMERON customer service department is called upon to provide valuable information for our customers. If the need is for order entry, expediting, 1st article samples, engineering issues or simply to provide a status of open orders, this department is available to serve our customers.

Their exposure to all aspects of the DAMERON operation makes them a valuable asset to the company and an extension of our customers arm internally. 

DEFINITION OF QUALITY - INVESTMENT CASTINGS

Reprinted in part from ICI Handbooks


The word "Quality" implies the desirability of a product and its conformance to particular characteristics or combinations of characteristics, which provide suitability for a particular purpose. Suitability includes the degree of conformance to specifications or standards.

Quality is relative and not absolute. Good quality for a particular product when used for one purpose may be quite inadequate if the same product is used for a different purpose. Quality is, therefore, relative to the specifications, and the expected service history for the intended purpose. Specifications define the standards of quality required under different conditions and state quality limits in terms of measured variables (length, density, etc.) or variables such as good surface quality. Specifications and standards simplify decisions on quality and specify the methods of measurement.

The higher the quality control standards generally imply a

combination of high quality and high cost or, a more expensive casting. On the other hand, the more flexible the controls are, the resultant product may represent a lower quality standard being met and therefore generally produce a less costly product.

Adequate nondestructive testing can support casting quality. Standards have been established for x-ray radiography, magnetic-particle and/or fluorescent penetrant testing. Although these tests do not always reveal all harmful characteristics and can be expensive, they are essential for detecting any casting not manufactured strictly according to predetermined procedure.

To establish the quality level of a particular investment casting, the specifications and standards should be established to reflect the intention of the originator and clearly defined the expectations from the supplier. Good communication is therefore paramount between the customer (the need) and the foundry (the know how). 

We Fill Your Needs

DAMERON ANNOUNCEMENTS

Births to Dameron employees

John William Dameron, Jr.

born to John and Doreen Dameron
Birthday:5/4/2000 at 4:13 pm, 3 lbs., 14.75”

Lillian Quynh Nguyen

born to KJ and Catherine Nguyen
Birthday:5/15/2000 at 8:38 pm, 6 lbs., 6 oz., 19.25”

Nathan Shane Milucky

born to Jeff and Lynn Milucky
Birthday:6/10/2000 at 1:13 pm, 8 lbs., 2 oz., 21”

Theodore Barrett Archuleta

born to Michael Archuleta & Carol Barrett
Birthday:7/9/2000 at 4:02 am, 8 lbs., 5 oz., 22”

Promotions:

Ravi Bahal, President DAFCO INC.

Jeff Milucky, Plant Manager DAMERON Foundry Operations

Rick Aspeitia, Asst. Plant Manager DAMERON Foundry Operations

Roger Duenes, Manager, Customer Service

Employment Milestones:

Lloyd Gonzales

Traffic Manager - *30 years* (See photo inset)

Pera (Paul) Boon

Production Foreman - *25 years*

Gail Nickerson

Maintenance Supervisor - *25 years*

Raymund Tabbada

Advanced Inj. Operator - *25 years*

Refugio Barrientos

Cut-Off Operator - *25 years*

George Ball

Dept. Supervisor - *14 years* (Retired 7/1/00)




Lloyd Gonzales

DAMERON MAINTAINS ISO 9002 CERTIFICATION

Information Provided By Virginia Condon


Dameron Alloy Foundries has continuously maintained its ISO-9002 Certification since June 7, 1994 when it had its first audit. A few years later our DAFCO – Kentucky facility received initial certification. Both facilities have had regular audits (most with “zero findings”) with the most recent audits to the latest standard ISO 9002: 1994 Quality System – Model for Quality Assurance in Production, Installation and Servicing. Our current certificate is valid until April 17, 2003 and it covers the Manufacturing and Machining of Investment Castings for the Commercial Market.

Ms. Virginia Condon, DAMERON’s Quality Assurance Manager, sums up the company’s position when she recently stated, “The reason that we have a good ISO Program is because John Dameron is committed to the program and he expects that same commitment from each and every employee at DAMERON and DAFCO.

This commitment from top management of DAMERON on down through every employee allows the company to provide it’s customers with a product package second to no other foundry in the commercial casting industry. 

“THE EARLY YEARS”, CONTINUED FROM PAGE 1

In August of 1964, Dameron instituted its employee Profit Sharing program. At the time, this did not seem to be a significant occurrence. However, over the years, this program has evolved to include a 401k feature that has 100% employee participation.

By the late 1960s, Dameron’s business grew in many industrial markets including aerospace/aircraft, commercial valve and pump, industrial automotive and a few others. They were truly becoming a diversified foundry. As the company prepared to enter the next decade, plans were being set in motion for its entry into the yet undeveloped glass industry market. 



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