

DAMERON



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DAMERON STAYS GREEN

These days 'going green' has become all the rage as companies across the board work to meet the standards and regulations set forth by the government as well as to meet expectations from the public. Here at Dameron Alloy Foundries, we have always been proactive in making sure that we are leaving a lighter ecological footprint behind for future generations. Long before going green became a trend and the newest marketing strategy, DAF had already positioned itself as one of the leading innovators in green policies.

One of our greatest improvements in reducing overall waste is our recycling of the residual silica sand materials from our Compton and Mexicali plants. Over the past 25 years we have recycled more than 12,378 tons of silica and ceramic shell that would otherwise have been allocated to landfills.



Recyclable Ceramic Shells
Shape the Liquid Metal

Considering that silica can take over 200 years to decompose, the prospect of using this material in a more environmentally conscious manner was a main focus for us and we are proud to have found an earth friendly solution. Through a partnership with GF industries, we have refined and reused

waste materials such as silica and ceramic shell for use in various capacities, most notably in cement and sign posts.

Since 2006 DAF has participated in Edison's Base Interruptible Program (BIP) in which we agree to shut down operations when the power grid becomes overworked, protecting our neighborhood grid from



Dameron's BIP Certificate of Participation

power disruption. We have also participated in the interruptible programs proceeding BIP for more than 20 years. DAF has earned recognition for our involvement in this program and continues to make strides in working with our surrounding communities.

Our effort to conduct business in an environmentally friendly manner stems from an adherence to ethical and responsible business practices. Rather than going with the tide and doing what is 'in' at the moment, DAF has always maintained a position of looking ahead to the future and doing what is best for our communities as well as the environment. As we move forward, we are taking a closer look at our everyday activities in our offices and making changes, both big and small across the board.

Recently, we have taken to digitizing much of our internal paperwork and document storage in order to cut down on paper use. As a rule, we use recycled paper for all items that must be printed and early this year we began conducting both our internal and external surveys online in an effort to minimize our dependence on paper. In the upcoming year, we will be renewing our commitment to make our company a greener place to work as well as to find ways to preserve our planet for future generations.



Dameron Purchases Catia V5 CAD Software

In the past, Aerospace and Defense industry engineering communities used a variety of CAD, Computer Aided Design, software packages each having their own “niche” file type. Due to the variety of software it became difficult and expensive for the supply base to keep up with the changing technology and as a result, conversion software was developed. The “native” files were often converted into “IGES” or other file formats enabling the supplier to read the file and provide feedback to the customer. The major issue with converting native files into another format is the potential for data loss.

The conversions were not always 100% successful and minor pieces of information was often missing which led to delays in manufacturing, errors in tooling and overall, added expense.

Due to our increasing involvement in the aerospace industry, Dameron has purchased Solid View Pro with a Catia V5 interface. This CAD software does not convert engineering files, but allows us to read native files, as our customers have supplied them. This purchase will allow our aerospace customers the confidence that no data loss has occurred when transmitting data to Dameron’s Engineering Team.

Written By: Charlie Wolfe

Dameron Enters ICI 2009 Casting Competition

Dameron has entered the 2009 Investment Casting Institute’s Casting Competition which takes place every October. This competition judges entries from foundries all over the world to find the best representation of all the unique benefits offered through using the investment casting process. Dameron’s entry- Cla-Val Co’s model Roll Seal casting, was made using the full extent of the investment casting process, and can not be made easily without it.



Cross section of 3 Piece Wax Assembly

The process required three separate pieces to be cast, and welding them together, which was extremely time consuming and expensive. When brought

This casting was made prior to Dameron’s involvement using other manufacturing methods. The process required three separate pieces

Dameron’s Third NADCAP Audit with “No Findings”

On September , 2009 Dameron passed its third consecutive NADCAP Welding Audit with “No Findings”.

This audit was an evaluation of Dameron’s NADCAP Aerospace and Defense welding practices, and is understandably quite complex and detailed in nature. The two day process is administered by an outside auditor who scrutinizes the welding practices of our certified welders for compliance with the National Aerospace and Defense Contractors Accreditation Program’s best welding practices.



Dameron received a passing evaluation with a mark of “No Findings”, meaning that Dameron was found to be completely in compliance with NADCAP’s standards, having no areas in need of correction. That Dameron has received this outstanding result, and for three consecutive years, is testament to the outstanding diligence of their NADCAP Certified Welding team, and their managers.

to Dameron, we took a careful look at the part design to try to find a way to make the design process smoother. The engineering team, in careful collaboration with Cla-Val Co, found a way to inject multiple waxes, and combine them to pour in one piece. This design option removes the need for secondary machining, and allows for a quicker production time.



Finished Casting

Dameron looks forward to the competition results in October.

“If we had no winter, the spring would not be so pleasant; if we did not sometimes taste of adversity, prosperity would not be so welcome.”

-Anne Dudley Bradstreet

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Melting Floor Safety Record- 3 Years No Accidents!

For more than three years, Dameron Alloy Foundries' Melting and Pouring department without a single accident. "This is an unprecedented record for us", says Auggie Administration, and indeed when one thinks of a foundry, one thinks all kinds of dangers associated with heating metal to its liquid state and all the equipment and machinery involved in the process. Dameron Alloy Foundries has long been considered one of the "cleanest" and safest foundries in the country.



Dameron's Melting Floor Team

Plant Manager, Rick Aspeitia, says: "These workers are at the top of their game. They know how to stay safe and how to keep each other safe as well. And the safety incentive program has gone a long way to ensure that safety is at the top of the agenda for all of our workers. That combined with our safety awareness meetings and the fact that safety is highlighted in our performance management system – makes our safety record what it is."

There is no doubt that safety is "job one" with the workers in the melting and pouring department – and that is how they keep it accident free and the "safest" place in the plant.

CONGRATULATIONS to the Pour Floor Safety Team!

Written By: Auggie Huerta

Third Generation Dameron Joins the Company

On February 2, 1946 and Mr. Jack W. Dameron founded Dameron Metals Sales Co., which later became Dameron Alloy Foundries.

Then it was June 15, 1980 and John W. Dameron joined the company and began working side by side with his father Jack.

Now, on May 17, 2009, the 3rd generation Dameron officially joined the company. Ms. Christina Dameron joined our staff as the company's Marketing Manager after graduating just a few days before from USC (her father's Alma Mater). Christina received a BS in Business Administration with dual concentration in Strategic Management and Business Law. She was part of the first freshman class at USC to ever be directly admitted to the business school.

As her father did before her, Christina is working with her father. When asked about her thoughts on this, Christina stated, "It is a great feeling to be able to go to your boss and have a frank conversation with him, especially when you have just started out with the company." Her only regret is that she was not able to work with her Grandfather. But she quickly adds, "I see him everyday when I walk in the front door past his portrait. His presence is almost palpable in this place".

With all eyes upon her, Christina has hit the floor running. She



Christina Dameron, 3rd Generation Dameron

has spent time in every department of the operation (even pouring metal and creating her own steel castings under the tutelage of Rodrigo Gutierrez- Pour Floor Manager, and Rick Aspeitia – Compton Plant Manager). She is very grateful to each of her coworkers for the time they have taken to show her the ropes.

Christina also felt quite fortunate that she was able to work with her sister Lauren (a junior at the University of Arizona) while she interned at Dameron over the summer.

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Dameron Announcements

Employee Family Additions

Jaxon Crew Brasel
Grandson to: Jerry Simpson
Born: 03/17/2009, 6 lbs. 8 oz., 19"

Katia Nicole Calvo
Daughter to: Carlos Calvo
Born: 7/3/2009, 7lbs. 8 oz., 33.5"

Natalia Marissa Chavez
Granddaughter to: Carlos Chavez
Born: 3/31/2009, 8 lbs. 4 oz., 20"

Maria Esperanza de la Cruz Ruvalcaba
Daughter to: Maria Esperanza de la Cruz Contreras
Born 6/5/09, 10 lbs. 13 oz., 20"

Efren Ochoa Garcia Jr.
Son to: Efren Ochoa
Born: 7/23/09, 5 lbs. 8 oz., 19"

Sergio Jose Marin
Grandson to: Jose Arauz
Born: 08/2/2009, 7 lbs. 1 oz., 21"

Domingo Martinez (6), Frank Martinez (5)
Grandchildren to: Frank Martinez
Adopted 2009

Allyson Mata
Granddaughter to: Graciela Ponce
Born: 05/08/2009, 7lbs. 15 oz., 20" long

Elena Audrea Rodriguez
Granddaughter to: Juan Rodriguez
Born: 05/23/2009, 9lbs. 8 oz., 21" long

New Hires/ Promotions

Dina Castillo (Dafco) Hired to position of:
Office Manager/HR

Erika Arredondo (DAF) Promoted to position of:
Payroll/Human Resources Manager

Retirements

Willie Logee (DAF)- Accounting Manager (13 yrs)

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Third Generation Dameron- continued

Christina's current responsibilities are to learn the business and refresh the company's marketing efforts. She has a great reason for wanting to work at Dameron. "I feel it is important to help my family's business continue into the future and eventually to grow it's global presence", she said.



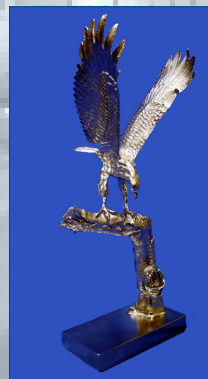
Christina Dameron with her father John Dameron CEO/President

As the company grows by yet another employee, this particular addition to the organization has in a very special way helped secure a portion of its future. Welcome aboard Christina! Its great to have you join the Dameron Alloy Foundries Family!

Written By: Dave Baron

Dameron says Goodbye to Willie Logee

After providing the company with 13 years of outstanding service, Accounting Manager Willie Logee left the company on July 15, 2009 & begin his retirement.



The Dameron Eagle Award

In honor of Willie's outstanding service to the company, Dameron's President and CEO John Dameron Sr. awarded him the coveted Dameron Eagle Award. This prestigious award is the highest honor bestowed upon Dameron's employees, and is usually reserved for those who have provided 25 to 30 years of service to the company.

As for Willie's retirement plans, he will soon be relocating to his native Philippines!